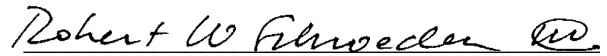


1. All current and former Crane Operators who were paid on an hourly basis, and were employed by Joyce Steel Erection, Ltd. at any time within the three-year period immediately preceding entry of this Order.

2. All current and former Riggers who were paid on an hourly basis, and were employed by Joyce Steel Erection, Ltd. at any time within the three-year period immediately preceding entry of this Order.

SIGNED this 14th day of June, 2017.


ROBERT W. SCHROEDER III
UNITED STATES DISTRICT JUDGE